



STREATHAM & CLAPHAM HIGH SCHOOL

Sustainability Policy

Person(s) responsible for this policy		Estates Bursar, DFO	
Last review by	Alison Bullock	Review date	September 2024
Date of next review		September 2025	

Recycling Policy

Our school has a very keen focus on the Environment and sustainability. We will continue to push forward with pupil, staff and Trust driven initiatives. This means it won't always be the cheapest option, but we will make ethical choices where we can.

Led by our DFO we work with the staff councils, Trust teams, Governors, Neighbours, catering and cleaning partners and pupil representatives at both schools we will ensure adherence to policies and that new ideas can be fed through.

Commitments

As part of our ongoing commitment to protecting the environment, cutting costs (where possible) and reducing waste levels, we have adopted the following specific aims:

- Cultivate a culture for pupils, staff and partners where the focus is on the environment and the way we impact the environment with a high level of awareness of waste management, waste minimisation and a desire to recycle and reuse materials when practical.
- Ensure economy in the ordering and use of materials generally and paper and the selection of print formats and document styles in our offices. Question what we need and why.
- Encourage the use of recycled/reclaimed materials; materials from sustainable sources and those that are suitable for disposal by recycling.
- Choose suppliers who actively operate according to sound environmental and ethical principles.
- Minimise waste by encouraging the exchange and reuse of equipment and materials amongst departments, other schools, local community and on our construction sites.
- Continue to improve waste management strategies that include recycling procedures and schemes.
- Encourage employees in our office and pupils and on our sites to promote and establish recycling schemes that our relevant to their individual activities.
- Decrease the amount of rubbish we generate; reduce the amount of rubbish we send to landfill and increase the amount of rubbish we recycle
- Research new ideas and innovations

- To use local suppliers and buy British where we can
- To continue the expansion of the eco rep committees in both schools.

Actions

Our recycling policy includes the following list of actions that our school will undertake to achieve the objectives set out in the policy:

- We will ensure that every room in the school is provided with highly visible and convenient recycling bins. Classroom teachers to report if repairs or replacements are needed.
- We are paperless in the Finance Department and will look to roll out.
- We will continue to highlight the importance of the environment amongst the students and wider school community (events to be held each term – responsibility of the designated teacher).
- We will ensure catering staff continue to innovate and have ready access to recycling bins and are trained to dispose of food packaging appropriately (reviewed monthly – joint responsibility of the Catering Manager and Chef).
- We will recycle mobile phones and devices through a special collection (conducted annually – responsibility of the IT dept).
- We will purchase recycled / sustainable office paper and stationery.
- Set low levels of allowances for pupils and staff for photocopying. Encourage digital use and storage of most items.
- Continue to recycle paper, magazines, cardboard, plastics, metals, crisp packets, old pens, batteries, printer and toner cartridges.
- A “no plastic environment”, we do not sell plastic bottles or order plastic cutlery or glasses. Purchase compostable items if totally necessary and single use items are banned.
- Insist on pupils and staff having their own refillable water bottles.
- Install new water fountains to save on buying water.
- Continue to reduce freebies, goodie bags and unnecessary promotional items, limit the printing of literature as most things can be done digitally now.
- Continue to reduce food waste, look at solutions for food waste (composting, wormery, farm pickups). Continued recording: Plate waste, counter waste and prep waste.
- Manage Utility usage through Energy Sparks, continue Switch off campaign for all electrical items, including lights.
- Serve locally sourced, seasonal and ethical ingredients on the menu
- Continue to ensure that all cleaning products, toilet rolls, cleaning systems are eco-friendly and cruelty free
- Source eco-friendly and recycled uniform items where we can
- All suitable unwanted books and uniform are donated to an African school charity

- Food bank donations are over 3 tonnes

Future Recycling

We are committed to expanding our recycling policy, procedures for recycling other wastes will be developed and implemented in the future when the technology is there